

GOVERNMENT OF ANDHRA PRADESH

A B S T R A C T

Tribal Welfare Department - Girijan Co-operative Corporation Limited, Visakhapatnam, Ratification of the action of VC&MD., GCC, in having recruited 150 sales men on contract basis as per the decision of Board of Directors - Appointment of 40 Junior Assistants / D.E.Os on outsourcing basis, and 209 Sales men on contract basis – orders – Issued.

SOCIAL WELFARE (GCC.2) DEPARTMENT

G.O.Ms.No. 55

Dt. 2.6.2009

Read the following:-

- 1..From VC&MD., GCC, Lr.Rc.No.827/07, Admn.1, dt.5.2.2008.
- 2.G.O.Ms.No.90, SW(GCC.2)Dept, dt.20.5.2008.
- 3.From VC&MD., GCC, Lr.Rc.No.827/07, Admn.1, dt.7.8.2008.

O R D E R :

Based on the proposal furnished by the VC&MD., GCC, in the reference 1st read above, orders were issued in the G.O 2nd read above permitting the Vice Chairman & Managing Director, Girijan Co-op Corporation, Visakhapatnam, to take up recruitment of 12 Junior Manager posts under direct recruitment method duly following the recruitment rules in force and, regarding other vacancies the VC&MD., GCC had been advised to consider the feasibility of outsourcing and send necessary proposals to Government.

2 In the reference 3rd read above, the VC&MD., GCC has stated that as on date there are 187 clear vacancies of Salesmen and another 60 posts will be falling vacant consequent on promotion from the cadre of Salesmen to Junior Assistant, thus making total vacancies at 247 and that the Board of Directors, GCC decided to engage 150 salesmen on contract basis with a remuneration of Rs.2000/- PM pending approval from Government. He has also stated that engaging personnel on outsourcing basis in the Salesmen cadre may not be advisable on the following grounds:

1. They have to deal with stock and cash
2. They have to distribute ECs to the card holders in tribal area.
3. They have to attend to duties with a social responsibility, not on strictly commercial basis.

and hence requested for permission to recruit salesmen on contract basis.

3 The Vice Chairman & Managing Director, Girijan Co-op Corporation, Visakhapatnam, has informed that 535 posts i.e Junior Managers (15), Junior Assistants / Junior Accountant / CCPA (40), Salesmen (312), HV/LV Drivers (20) and MCWs (148) belong to feeder cadre posts meant for Direct recruitment are vacant after downsizing the cadre strength of the Corporation duly abolishing 468 VRS posts and these clear vacancies are within the cadre strength sanctioned by the Government and that in the case of Salesmen and HV/LV Drivers, the appointments have already been made under contract basis. He has further stated that unless no fresh blood is inducted, the normal working of the organization would get totally dislocated in the ensuing period, defeating the very purpose and existence of the organization. He has therefore, requested to accord permission to appoint 40 Junior Assistants / DEOs on outsourcing basis and to appoint 209 sales men on contract basis on payment of remuneration @ Rs.3,000/- PM.

- 4 Govt. after careful examination of the matter hereby order:
- a) That the action of the VC&MD, GCC in having recruited 150 salesmen on contract basis as per the decision of the Board of Directors, in anticipation of permission from the Government is ratified
 - b) That the Vice Chairman & Managing Director, Girijan Co-op Corporation, Visakhapatnam is permitted to appoint 40 Junior Assistants / D.E.Os on out sourcing basis and 209 Sales men on Contract basis @ Rs.3000/- P.M.

5 The order issues with the concurrence of Finance (SMPC)Dept vide their U.O.No.35100/1164/A2/SMPC/08, dt.19.1.2009.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A.K.Tigidi
Principal Secretary to Government

To
Vice Chairman & Managing Director, Girijan Co-op Corporation, Visakhapatnam.
Director, Tribal Welfare, Hyderabad.
Principal Accountant General (civil audit) , Hyderabad
The Director of Treasuries and Accounts, A.P., Hyderabad.

Copy to:
Finance (SMPC) Dept
PS to Prl.Secy(TW)

//Forwarded :: by order//

Section Officer